

Conference Day

Responding to and Preventing Family Violence - The Role of Early Childhood Professionals

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The Responding to and Preventing Family Violence Conference Day is being organised by the Domestic Violence Resource Centre Victoria (DVRCV) and Community Child Care Association (CCC), with support from the Municipal Association of Victoria (MAV) and sponsorship from the Victorian Department of Education and Training (DET).

Conference aims:

- Begin to build the capacity of early childhood professionals to respond and prevent violence against women in intimate partner relationships
- Identify future training needs to continue to build the capacity of the early childhood education and care sector.

Participants will have an increased understanding of:

- The prevalence, dynamics and impact of family violence to guide the work of early childhood education and care professionals
- How to identify and respond to family violence in early childhood education and care services
- What the research says the drivers of violence against women are, how these drivers present in early childhood and opportunities to address these drivers in early childhood education and care services
- How the workplace can be used as a setting to prevent and respond to violence against women
- Their future professional development needs to continue to build their knowledge and skills

The conference is suitable for early childhood education and care professionals from long day care, kindergarten, occasional care and family day care settings.

When: Wednesday 13 July 2016, 8.30am - 4.30pm

Where: Darebin Arts and Entertainment Centre,
Corner Bell St & St Georges Rd, Preston



Education
and Training



Conference Program

8.30 - 9.00am	Registration	
9.05 - 9.20am	Conference Open	Nelly Thomas, Comedian, Speaker, Health Advocate, Conference Day MC
9.20 - 9.30am	Guest Speaker	The Hon Jenny Mikakos MLC, Minister for Families and Children
9.30am - 10.10am	Plenary Session One	<p>What is violence against women and what does it mean in my work?</p> <ul style="list-style-type: none"> - Violence against women, <i>Emily Maguire, CEO DVRCV</i> - The effects on children, <i>Janet Williams-Smith, Director Service Development and Strategy, ECMS</i>
10.10 - 10.30am	Morning Tea	
10.30 - 11.10am	Plenary Session Two	<p>The Drivers of Violence</p> <ul style="list-style-type: none"> - Change the story: What is the evidence, <i>Dr Lara Fergus, Director Policy and Evaluation, Our Watch</i> - Applying the evidence to your work, <i>Kate Phillips, CEO, YMCA Ballarat</i>
11.15 - 12.45pm	AM Workshops	<p>Identify and Respond:</p> <p>A1 Supporting children, <i>Debrah Clinch, Trainer/Consultant - Women and Children, Domestic Violence Resource Centre Victoria</i></p> <p>A2 Supporting parents and colleagues, <i>Libby Eltringham, Policy and Legal Worker, Domestic Violence Resource Centre Victoria</i></p> <p>A3 Creating a safe space, <i>Dr Anne Kennedy and Dr Dianne Camilleri</i></p>
12.45 - 1.25pm	Lunch Break	
1.25 - 2.55pm	PM Workshops	<p>Prevention</p> <p>B1 Challenging the drivers of violence, <i>Sharon Simon, Prevention Officer, Domestic Violence Resource Centre Victoria</i></p> <p>B2 Creating a gender equitable learning environment, <i>Brian Newman, Manager Children's Services, The University of Melbourne</i></p> <p>B3 Creating a gender equitable workplace, <i>Jan Earthstar, DVRCV, Trainer and Prevention of Violence against Women Workplace Specialist</i></p>
2.55 - 3.10pm	Afternoon Tea	
3.10 - 4.10pm	Q & A Panel	<p>Prevention and Progress</p> <ul style="list-style-type: none"> - Kylie Smith, <i>Associate Dean, Research Training, University of Melbourne</i> - Cheryl Cameron, <i>Educator</i> - Lizzie Brown, <i>CEO Engineers Without Borders, Chair Robogals</i> - Alison Duncan, <i>Manager Community Services, City of Melbourne</i>
4.10 - 4.30pm	Closing	Next Steps, <i>Leanne Giardina, Executive Director, Community Child Care Association</i>

Full Program Guide

Plenary Session One: What is violence against women and what does it mean in my work?

Violence against women, with Emily Maguire CEO Domestic Violence Resource Centre Victoria (DVRCV)

Emily will discuss the prevalence, dynamics and impact of family violence to guide the work of educators.

Emily Maguire is the Chief Executive Officer of the Domestic Violence Resource Centre Victoria. She has extensive academic, policy and program experience in working to prevent and respond to violence against women and promote gender equality. Emily has worked at Our Watch, the Australian Human Rights Commission, VicHealth, CASA House and across a number of government departments, including the Department of Health and Human Services and the Department of Education.

The effects on children, with Janet Williams Smith, Director Service Development & Strategy, Early Childhood Management Services (ECMS)

Drawing on information presented by Emily, Janet will discuss what it means for the early childhood professional; exploring how the information discussed connects with our role in the early years, with a focus on identifying and discussing the effects of family violence on children and their development.

Janet Williams-Smith is the Director of Service Development & Strategy at ECMS, a not for profit early childhood organisation with a focus on social inclusion, quality and advocacy. Janet has a strong background in social justice, social inclusion and practice and policy development. She has qualifications in early years care & education, registrations in general & psychiatric nursing with a Masters in Child & Adolescent Psychiatry and Systemic Family Therapy. Prior to her current role, Janet worked at the Children's Protection Society for five years designing and delivering care and education models, and before that, spent five years working at the Brotherhood of St Laurence designing care models and developing programs for refugee children and families experiencing prolonged trauma and displacement.

Plenary Session Two: The drivers of violence

Change the story: What is the evidence with Dr Lara Fergus, Director, Policy and Evaluation, Our Watch

Drawing on Australia's National evidence-based framework for preventing violence against women, 'Change the Story', Lara will outline the drivers of violence against women and discuss how we can address them.

Dr Lara Fergus has extensive experience in the area of violence against women. Lara's past experience includes, consultant, strategic research and policy development to end violence against women in Europe, the Asia-Pacific region and Australia; Expert Advisor, Ending Violence Against Women Section, UN Women; Program Manager and Senior Policy Officer, Prevention of Violence against Women, Victorian Office of Women's Policy; Researcher, Stop Violence against Women Campaign, Amnesty International Australia; Acting Coordinator, Senior Research Fellow and Research Officer at the Australian Centre for the Study of Sexual Assault.

Applying the evidence to your work with Kate Phillips, CEO YMCA Ballarat

Kate will explore how the drivers of violence against women emerge in childhood and can be reinforced through early childhood education. She will look at how educators can respond to these drivers to prevent violence against women in future generations.

Kate joins us from the YMCA Ballarat where she commenced as CEO in January this year. Previously, she held a General Management role with YMCA Victoria from 2012, overseeing the Children's Services portfolio including Early Learning, Kindergarten, OSHC and recreation based Holiday Programs. Kate is most passionate about quality education (free of gender stereotypes!) and the vital role it plays in supporting lifelong health and education outcomes for children.

AM Workshops: Identify and Respond

(Delegates to choose one from the following workshops)

A1) Supporting children, with Debrah Clinch, Trainer/Consultant -Women and Children, Domestic Violence Resource Centre Victoria

In this workshop, Debrah will support educators to recognise the signs of children experiencing violence and help identify the first steps to take in supporting them. She will provide an opportunity for educators to practice how to talk to children, and will explain what support is available and the referral pathways.

Debrah Clinch, Trainer/Consultant -Women and Children, DVRCV (BSW, AMHSW, MACSW, Grad Dip in Family Therapy, Cert 1V Training and Assessment-TAE). Debrah has 28 years of experience as a counselling practitioner and trainer in both the Family and Children's, and Mental Health sectors. Debrah's area of interest at DVRCV is in

Full program guide continued:

developing specialist training programs that enhance workers skills and capacity to effectively respond to women and children (0-18) impacted by the trauma of family violence. She is passionate about prevention and advocating for the rights of women and children exposed to family violence, as well as assisting survivors of interpersonal trauma through their recovery journey. Her training/consultancy role is informed by extensive practice knowledge and experience as a qualified Mental Health/Clinical Social Worker and Family Therapist and also involves partnering with other experts in the field. Alongside her DVRCV training/consultancy role Debrah has her own Counselling, Consultancy and Clinical Supervision practice. This role includes working therapeutically with children in both primary and secondary schools, as well as with kindergarten aged children referred by Doctors and Paediatricians for a wide range of issues, including family violence and child abuse.

A2) Supporting parents and colleagues with Libby Eltringham, Policy and Legal Worker, Domestic Violence Resource Centre Victoria

Libby will provide an insight into how educators can support parents and colleagues experiencing violence. This workshop will explore how to identify violence against women, what support is available and the referral pathways. It will also provide opportunities to practice having conversations with parents and colleagues about family violence.

Libby has worked as a teacher, trainer, community development worker and advocate within the schools, TAFE and community sectors. She has worked in the area of violence against women since the early 1990s, and since 2001 at the DVRCV as Policy and Legal Worker. Libby worked largely in the area of systems reform, and has represented DVRCV on numerous government, law reform and policy committees supporting reform of the family violence system in Victoria. Libby was a member of the first Statewide Steering Committee to Reduce Family Violence that was set up in 2002, and the Victorian Law Reform Commission Family Violence Reference Advisory group that led to the introduction of the Family Violence Protection Act in 2008. Libby also develops and delivers legal family violence training and forums to workers across the family violence and broader service system. She was part of the team that developed the Family Violence Risk Assessment and Risk Management Framework (CRAF) training program in 2008. Libby recently gave evidence before the Royal Commission into Family Violence on the need for a review of and changes to CRAF and has played an active role in lobbying for the establishment and continuation of the Victorian Systemic Review of Family Violence Deaths and sits on the reference group for the review in the Coroners Court.

A3) Creating a safe space with Dr Anne Kennedy, Early Childhood Consultant, Writer and Researcher, and Dr Dianne Camilleri, Clinical Psychologist and Infant Mental Health Consultant

‘How do universal services provide nurturing, safe environments that reduce and respond to the impact of violence and trauma on children?’ In this session, Anne and Dianne will explore and discuss what early childhood professionals need to know and do to support children’s sense of security; including identifying actions and strategies to take back to their services.

Dr Dianne Camilleri is a clinical psychologist and the Infant Mental Health Consultant at the CPS Early Years Education Program in Heidelberg West. Prior to joining CPS, Dianne worked in public child and adolescent mental health services with infants, children, adolescents and their families. Dianne has a special interest in working with infants and pre-schoolers and relationship based mental health difficulties.

Dr Anne Kennedy is an Early Childhood Consultant, Writer and Researcher, and is the chairperson of Community Child Care Victoria. Anne has worked in teacher education at universities in Melbourne, Sweden and the USA. Anne’s doctoral thesis examined the public and personal values that underpin the work of early childhood professionals. Anne was a member of the Charles Sturt university team that wrote the national Early Years Learning Framework.

PM Workshops: Prevention

(Delegates to choose one from the following workshops)

B1) Challenging the drivers of violence with Sharon Simon, Prevention Officer and Coordinator of the Partners in Prevention (PiP) Network, DVRCV

Sharon will explore the opportunities educators have to challenge the drivers of violence against women and work with children to develop a foundation of gender equity and respect. She will provide a space for educators to workshop ideas to bring back to their early childhood setting.

Sharon Simon is a Prevention Officer at Domestic Violence Resource Centre Victoria (DVRCV) and coordinator of the Partners in Prevention (PiP) Network. PiP is a DVRCV project that builds the capacity of organisations that support early childhood centres, primary and secondary schools in the primary prevention of violence against women.

B2) Creating a gender equitable learning environment with Brian Newman, Manager Children’s Services, The University of Melbourne

Brian will explore how we can work with children and families to build a gender equitable learning environment. He will consider how program planning, as well as day to day conversations, can support building gender equity into early childhood services through the experiences we provide, the teaching we do, and the conversation we have.

Brian has worked in the early childhood field for a long time, beginning as one of New Zealand’s first male kindergarten teachers in 1975. He has worked in child care centres, kindergartens, TAFE and child care campaigns in New Zealand, Britain and Australia. He is also a Board member of Community Child Care Victoria.

Brian has a passionate interest in issues around equity and social justice, both within early childhood and in the broader community. He has written and presented on a range of early childhood topics including the role of men, the importance of Indigenous perspectives, our responsibilities around refugee children, working with lesbian and gay families, new ways of developing programs, and why early childhood services should not be allowed to operate for private profit.

B3) Creating a gender equitable workplace with Jan Earthstar, DVRCV, Trainer and Prevention of Violence against Women Workplace Specialist

This workshop explores and identifies actions that early childhood education and care services can take to create workplaces that reflect gender equitable policies, practices, behaviours, attitudes and norms. Participants will be asked to consider how their own organisation/service can take further action to model gender equity and respect, both within the organisation/service as well as externally in the community.

Jan Earthstar has worked in violence against women for the past decade. She is experienced in supporting various workplaces – from not-for-profit, community services, governments and corporate sectors – to undergo internal cultural change processes to drive action against violence against women.

Prevention and progress: Q & A Panel Discussion with:

Kylie Smith, Associate Dean, Research Training, University of Melbourne

Kylie Smith is a Senior lecturer and associate dean, Research Training at the Melbourne Graduate School of Education, University of Melbourne and has worked in the early childhood services for over 25 years. She is interested in young children’s performances of identity and is currently exploring how respectful relationships programs might look in the early childhood space as a gender based violence prevention strategy.

Cheryl Cameron, Educator

I am a passionate feminist, a committed and long-term early childhood educator. I believe our attitudes, values, philosophies and politics are developed and established in our early years. It is crucial that we are all particularly conscious of gender and young children.

Lizzie Brown, Chief Executive Officer, Engineers Without Borders, Chair Robogals

Lizzie joined Engineers without Borders (EWB) in 2004 as a volunteer in Brisbane and became EWB’s CEO in May 2010, moving to Melbourne for the role. EWB is a member-based, organisation with over ten years’ experience in creating systemic change through humanitarian engineering. As EWB’s CEO, Lizzie is responsible for leading the organisation’s strategy and operations. Lizzie is also Chair of Robogals, an international student-run organisation that aims to inspire, engage and empower young women to consider studying engineering and related fields. Its primary activity is interactive, engineering based workshops for girls aged between 8-18 (depending on location).

Alison Duncan, Manager Community Services, City of Melbourne

Alison Duncan is a social worker who has worked in a variety of community and local government roles. She currently manages the Community Service Branch for the City of Melbourne and assisted with the development of Councils Prevention of Violence Strategy that focusses on the workplace, the community and the home. As part of a suite of changes and projects in relation to gender equity Council is currently developing a respectful relationship research project with Australian National University in one of our children’s centres. This project will develop a framework to promote healthy, respectful and equitable relationships, change social norms about gender and build social and life skills to improve resilience.

Next Steps and Conference Close

Leanne Giardina, Executive Director, Community Child Care Association

Leanne joined Community Child Care Association (CCC) in 2002 and in 2013 was appointed to the position of Executive Director. Leanne has held leadership roles such as Project Manager (Middle Years) and Service Provision Manager within CCC; building the capacity of her team, CCC and the education and care sector. Leanne’s extensive experience in staff management, community development and strategic direction, coupled with past experience in the not for profit sector and Federal Government compliment her role as Executive Director. Leanne has a strong vision for the capacity building of a collaborative sector that commits to supporting and improving the lives and experiences of all children, families and communities. She is a strong advocate for improving awareness of family violence against women and implementing prevention strategies.

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Conference Registration Form / Tax Invoice

- Go to **www.eventbrite.com** to register
- One registration form per participant
- Indicate your AM & PM workshop selection
- Fill in your contact details
- Choose your payment method (credit card or invoice)

Post or email a copy of this form together with payment to:

Community Child Care Association
(abn 90 494 504 678)
PO Box 1730, Preston South, 3072
Ph 1800 177 017 Email **reception@cccinc.org.au**

Workshops - Please tick one AM workshop and one PM workshop

- | | |
|--|---|
| <input type="checkbox"/> A1) Supporting children | <input type="checkbox"/> B1) Challenging the drivers of violence |
| <input type="checkbox"/> A2) Supporting parents and colleagues | <input type="checkbox"/> B2) Creating a gender equitable learning environment |
| <input type="checkbox"/> A3) Creating a safe space | <input type="checkbox"/> B3) Creating a gender equitable workplace |

Conference Costs* (please tick)

- CCC Member/MAV Member \$110.00*
- Non Member \$176.00* **per person. Includes gst.*

Participant Details

First Name _____ Last Name _____

Organisation Name _____

Postal Address _____

Phone _____ Email _____

I enclose a cheque/money order for \$ _____ payable to Community Child Care Association

Visa / Mastercard Amount \$ _____

Card Name _____ Signature _____

Card Number ____ / ____ / ____ / ____ Expiry ____ / ____ CSV ____

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